

Pashley Down Infant School  
Beechy Avenue Eastbourne  
East Sussex BN20 8NX  
Tel: 01323 730719

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### Pre-school Assistant

Starting September 2026

**Pay Scale:** Single Status Grade 2 or Single Status Grade 3

Actual salary approx. £24,413 – £24,796

Pashley Down is a proud, child-centred community that values joy, belonging and excellent early learning. Our pre-school benefits from woodland spaces, a mini-farm, and a culture that celebrates curiosity, playfulness and real experiences. Children here explore deeply, grow confidence and learn through purposeful play.

#### **Inclusion Matters**

We are building a setting where every child feels safe, seen, welcomed and understood. One of these roles will include being our SEND lead within the pre-school, and another will become our 2-year-old champion — roles suited to people who bring insight, instinct and a commitment to making provision exceptional for all children.

#### **About You**

You are dependable, reflective and driven by children's wellbeing. You understand how powerful early relationships are — and you know that inclusion, responsiveness and equity are non-negotiables. Whether you hold early years qualifications or bring genuine experience and a willingness to learn, you know how to make children feel valued.

#### **Qualifications**

Level 2 or 3 qualification in early years is preferred.

Unqualified but experienced applicants will be considered if they are ready to train with us — we grow talent.

#### **What You'll Do**

- Support children's learning, play and emotional development
- Act as a key person, forming strong relationships with families
- Contribute to inclusive practice and responsive provision
- Help deliver rich indoor and outdoor experiences — including woodland learning and interaction with our animals
- Lead or contribute to specialist areas — SEND or 2-year-olds — depending on skills and interest
- Maintain high safeguarding standards and support daily routines

#### **What We Offer**

- A welcoming team with strong values
- A setting with real outdoor learning, community spirit and meaningful experiences
- Professional development, mentoring and pathways for SEND leadership or early years specialism
- A role with potential to become permanent
- The chance to help create a pre-school that children and families feel proud of

Full application details, including the Application Form, Job Description and Person Specification, are available on our website:

<https://www.pashley.e-sussex.sch.uk/apply>

Visits to the school are encouraged — please call 01323 730719 or email [recruitment@pashley.e-sussex.sch.uk](mailto:recruitment@pashley.e-sussex.sch.uk) to book an appointment.

For an informal discussion, contact Emma Lewis: [emmal@pashley.e-sussex.sch.uk](mailto:emmal@pashley.e-sussex.sch.uk)

**Closing date:** February 5th 2026

**Interview date:** February 12th and 13th 2026